

Innovation team assessment · with Mindset Mastery Academy

Same information, different decisions. Know why, and design the team around it.

Give a team the same facts and each person decides and acts differently. It is how each mind works. We help you see your own thought pattern and your team's: who is drawn to new business design, who to process redesign, and who to control and risk, so each person's work is set up to flow with how they think.

WHAT WEIGHS ON LEADERS

Same information, different decisions

The right people on the wrong work

Strong people quietly losing interest

A new innovation team, starting from zero

You lead the way you think, and half the team thinks differently

THE PATTERN DECODER APPROACH

Communication patterns. How a person takes in information and is understood.

Decision-making patterns. How a person frames problems, weighs evidence and decides.

Motivation and behavior drivers. What draws a person in, and what makes them disengage.

With Mindset Mastery Academy: used with management teams at The Able by King Power and SYNTECH.

HOW IT RUNS

Week 0

An hour with a founder

60 minutes

A straight answer on whether an assessment would explain the stall.

Interviews

Founder-led interviews

About 90 minutes per person

In person, voluntary, with purpose and data handling agreed first.

Debrief

Team debrief and design

With the whole team

One team picture; roles, routines and development plans decided together.

You receive: individual findings, a team map, who fits new business, process and risk work, workflows set up around how each person thinks, a career development plan for each, and a 6 to 12 month coaching plan.

WHY IT PAYS

- Work assigned by fit, not by title
- Weak spots covered on purpose
- Fewer misread intentions, briefings that land
- Earlier warning of disengagement

DEVELOPMENT THAT FITS THE PERSON

A plan built on each person's beliefs, values and underlying decision style works with their instincts, so it is easier to accept, practise and sustain than a generic course.

Every assessment ends with a development plan for each person and a 6 to 12 month coaching plan.

Who on your team should be doing which work?

Bring it to an hour with Teerasak Wongpiya, Co-Founder and Managing Director.

Book

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LINE

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Book a time online

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